

INTERNATIONAL POLICE ASSOCIATION

“Servo per Amikeco”
“Service Through Friendship”



‘Plod-ing On’ No 4 (Wales) Region Newsletter June - September 2025



We're a funny old bunch here in the UK aren't we. We moan and weep when it's wet and providing deep puddles for our children to splash about in. Then, when the heavens provide us with unlimited sunshine to a level of degrees that you can fry an egg on the wing of an aircraft (memories of my days in the military), we moan about that and issue warnings for everyone to stay indoors to protect ourselves. We never seem to get it right, do we.

And so it is with the IPA here in Section UK. As Branch and Region Executive members, we spend our time attempting to seek out information from our members, regarding what they are expecting from their membership. “What exactly do you want by way of activities?” is the general question we asked everyone. “Well I don't know really” is about the best we receive in response. In attempt to provide some additional low level professional opportunities for all members, Section UK constantly seek out subjects that would be of interest within a specific field of policing, or subjects that whilst of a specific nature, are aimed at such a level as to be of interest to perhaps all members.

Therefore, it was quite sad to see two excellent free on-line presentations in July, so purely attended by members. The first presentation related to the serious growth in Business Crime, more specifically the organised shoplifting crime groups that are operating around the UK. The Speaker provided an excellent insight into efforts currently being made between the Police and the Home Office into putting together co-ordinated cross country intelligence networks to battle these gangs. The second presentation was regarding the growth of Cybercrime, usually a subject to frighten many an investigator. But this subject was presented by an extremely knowledgeable member of the NCA in such a way that for myself, I was glued to the screen and taking in every word that he said. A really excellent and easily understood explanation as to what Cybercrime is and how it can easily affect us all.

The important thing to remember here, is that access to presentations such as the two that I have identified here, are free and easily obtained. They are frequently published with the links on the IPA Section UK Facebook site, or on many occasions, published via a direct email from IPA Headquarters to all UK members. Therefore, I urge everyone, don't simply delete any email that originates from IPA HQ, the likelihood is that it will contain important information for your benefit. Similarly, if you haven't logged into the Section UK Facebook page, please do so, it contains a wealth of information regarding IPA events, both within the UK and International.

My Living Will

*Last night my kids and I were sitting in the Living Room and I said to them
“I never want to live in a vegative state, dependent upon some machine and fluids from a bottle. If
that ever happens, just pull the plug”
So they got up, unplugged the computer and threw out my wine!
The little bu.....s!!!!*

The Welcome Hand of Friendship



Once again, within the Wales Region, we bid a warm welcome to our new members who have joined the IPA here in Wales since our last publication.

Gwent & South Wales: Samuel Eddy. Geraint Smith. Danielle Terblance. Jennifer Harding. Andy Adams. David Abrams. Gabriel Swan. Jonathan Firth. Krishna Chauhan. William Kittridge. We also welcome Christopher Picken who has transferred his membership from another Region.

North Wales: Christoher Pullen. Owen Davies.

Dyfed Powys: Adam Khadiri. Alistair Lindsey. Christian Calditaran.

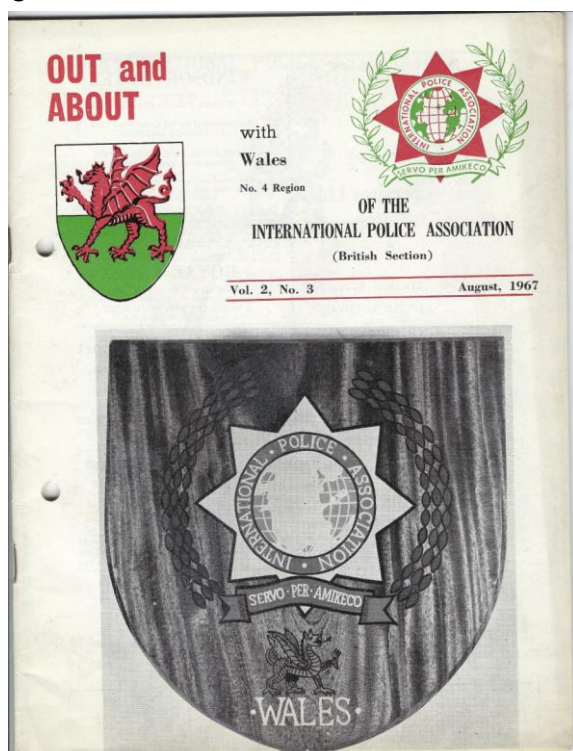
Again, I will repeat my previous comments, that it is always a real pleasure to see new members join this superb Association, especially those currently serving within the local Force. We hope that we can encourage you to take part in any of the activities organised by not only your own local Branch, but by any of the three Branches across Wales. We encourage members to make use of the Section UK and Region Wales Facebook and Website to find out what is happening afield across the UK and the International scene, and to show your friends and colleagues who may also be considering joining this great Association (at £10 in this 2025 anniversary year).

Remember that you are also able to sign up for the on-line IPA International Newsletter. Simply register at <https://www.ipa-international.org/> or view the editions at the Section UK website.

'fings aint wot they used to be!!!

Being the current Chair of the Section UK Family History Special Interest Group, it's only natural that I might occasionally wander into the realms of things gone by. Whilst recently clearing out various mountains of items that I have for some reason accumulated, I came across what might be considered a predecessor of this present Region Newsletter. Way back in the mists of time, 1967 to be specific, Region 4 produced a highly professional magazine every six months. The copy that I have consists of fifty six pages of excellent material, including both professional and social aspects of what was happening around Wales.

Clearly the approach to producing the magazine was heavily dependent upon a considerable number of volunteer members who were holding various roles within the Region, such as the Travel Secretary, Social Secretary, Sports Secretary, Enrolment Officer. There was also a specific Children's page and a Woman's page. In addition, the magazine contained advertisements from various companies, social clubs and restaurants from across the whole of the Region.



With Compliments

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★

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Recommended by the Good Food Club
ALL FRENCH CATERING
Stuart Street, Bute Docks, Cardiff
Telephone: Cardiff 30001

Next time you call . . . if a machine answers,
DON'T HANG UP!
To give you better service, we've installed the ROBO-
PHONE TELEPHONE Answering System to answer our
phone during our absence.
So, if the next time you call, you hear a voice say that
we're out, listen to the full announcement. Then,
when you are told, give your name, telephone number
and any message you wish to leave. When we return,
we will act promptly on your message. From now on
we're always "in", even when we're out.

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24 Hours Service Distance No Object
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(Cardiff) LTD.
Haulage Contractors
Old Sea Lock, Off Harrowby St., Cardiff
Tels.: Cardiff 20437; After hours: Cardiff 37907

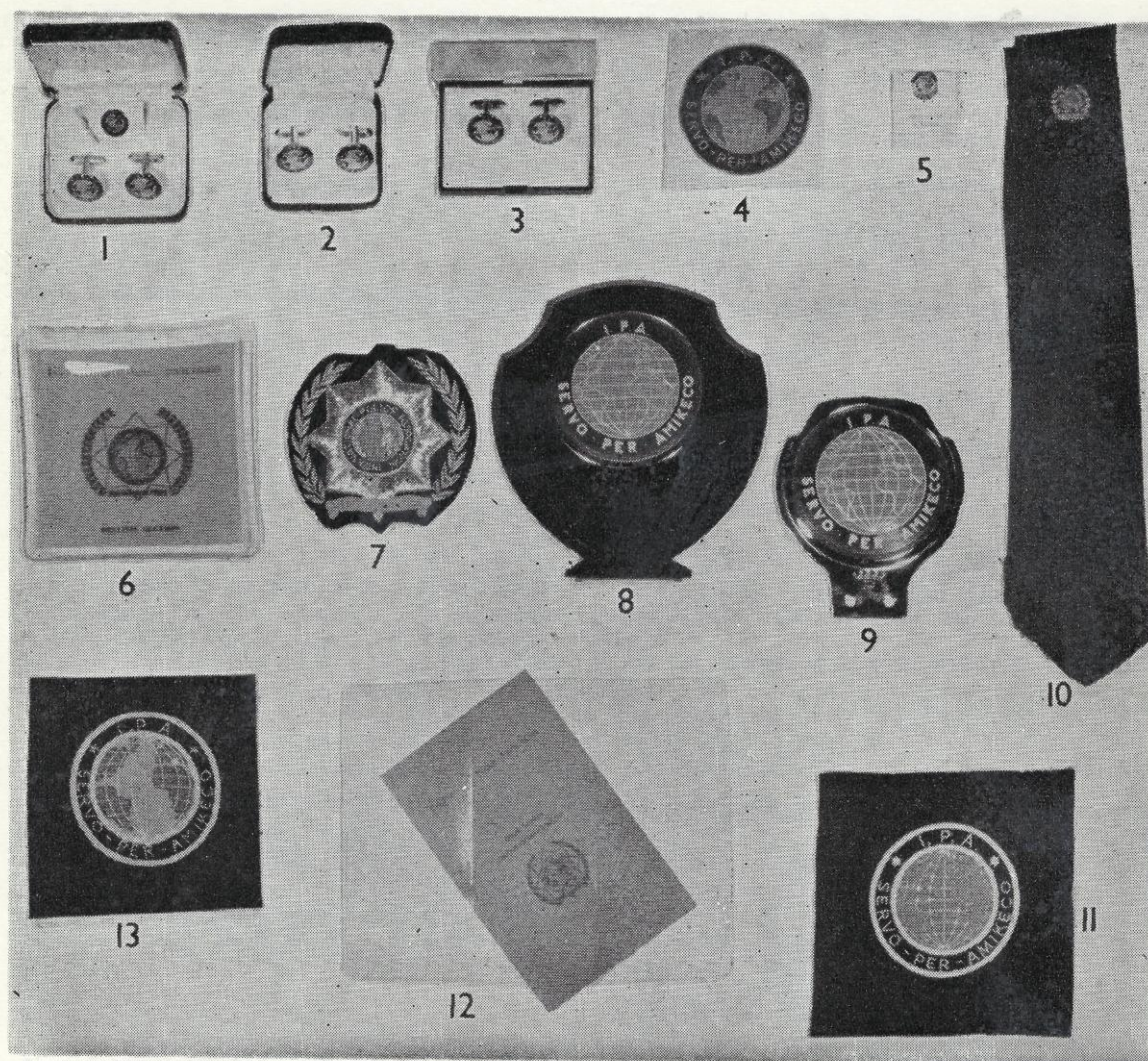
Rossett Service Station
(Prop.: D. C. Silk)
Shell Service - Repairs
M.O.T. TEST STATION
Chester Rd., Rossett
Near Wrexham
Telephone: Rossett 363

A. G. BRADSHAW
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Not forgetting that the Wales No 4 Region was part of what was then referred to as *The British Section*, members were also able to view the considerable range of quality IPA memorabilia items that were available for purchase from the headquarters IPA Shop.

I suspect that it is likely that many of our current members might well be scratching their heads in an effort to equate the old prices shown in the advert against today's form of currency.

Also note in Item 12, the old style of IPA Membership card that was then in use. It was of a linen type material and consisted of spaces on the reverse side where you could affix your photograph and signature. It also indicated your rank and Police Force. The back page consisted of spaces to stick with glue, your annual paper membership stamp that you received when renewing your annual fee. Sadly, I still have my card, dated 1st January 1973.



THE IPA RANGE

- | | |
|---|--------|
| 1. Cuff Links & Tie Pin in presentation box | 25s 0d |
| 2. Cuff Links in presentation box | 19s 0d |
| 3. Cuff Links in plastic box | 15s 0d |
| 4. Car Windscreen Sticker | 1s 3d |
| 5. Lapel Badge, Pinch Grip type only | 2s 6d |
| 6. Ash Tray | 6s 0d |
| 7. Gold Wire Blazer Badge (Star) | 65s 0d |
| 8. Presentation Plaque | 17s 0d |
| 9. Car Badge | 18s 0d |
| 10. Tie, woven motif, in Crimplene, navy only | 15s 0d |

- | | |
|--|--------|
| 11. Silk Embroidered Blazer Badge (Roundel) | 12s 0d |
| 12. Transparent Membership Card cover | 1s 3d |
| 13. Gold Wire Blazer Badge (Roundel) | 46s 0d |
| 14. Linen Handkerchief with I.P.A. Crest (Not illustrated) | 3s 0d |

Also available from Ron Wood, sachets of car wash shampoo, marked International Police Association. (Price 6d each)

Please add sufficient postage to above items when ordering. These items may be ordered from your Regional Supplies Officer, Mr. R. J. Wood, 95 Celyn Avenue, Lakeside, Cardiff. (Please not new address.)

Finally, as we take this trip down memory lane, I will put my hands up and admit (even under caution), that upon leaving the RAF in early 1971, I initially joined the Metropolitan Police. I recently came across my original Conditions of Service of Policemen that I was served with upon taking the Oath.

I shudder when I look at the rates of pay back then. Be you a Met' Officer or from out in the 'Sticks', the pay was appalling, even with the additional Rent Allowance that married officers received. In addition to that, Police Regulations were strictly imposed, even down to seeking permission to get married – approval being granted only after a vetting of your intended spouse.

Certainly, things have changed through the years for the policeman's 'lot', some better, some not so good. But it was regarded then as a career for life, with a superb attitude of supporting for fellow officers, both professionally and socially, with the IPA playing an important part in that structure.

D.I(R)/41

METROPOLITAN POLICE FORCE

CONDITIONS OF SERVICE OF POLICEMEN

1 The main conditions of service in the police are governed by the Police Acts, by the Police Regulations made by the Secretary of State under Section 33 of the Police Act, 1964, and by the Police Pensions Act, 1948, and the Police Pensions Regulations. The following paragraphs contain the more important conditions for the time being in force, stated in general terms for the guidance of candidates, and certain other conditions which every candidate must accept on appointment.

2 Pay.

For male constables under the age of 22 on appointment there is an age-pointed pay scale as follows:-

	City of London and Metropolitan Forces	All other Forces
Age 19	£ 950 a year	£ 900 a year
Age 20	£ 990 a year	£ 940 a year
Age 21	£1030 a year	£ 980 a year

Except if there is a break in service, subsequent increments (of £40, £45 or £50) up to the normal maximum of the scale (£1,390 in London, £1,340 elsewhere) will become due on each successive birthday. An additional increment of £45 is granted immediately on the completion of two years' police service reckonable for pay. The normal maximum is reached at the age of 28; there is then a long-service increment of £40 at the age of 36, and a final increment of £40 at the age of 41, when the maximum of £1,470 in London, £1,420 elsewhere, is reached.

3 The scale for male constables aged 22 and over on appointment is initially £1,025 (£1,075 in London) rising after one year to £1,070 (£1,120 in London). After two years' service there is a double increment giving £1,150 (£1,200 in London). Thereafter annual increments bring the scale to the normal maximum of £1,340 (£1,390 in London) after six years' service. Subsequently, a constable aged 22 or over on appointment will receive two long service increments-£40 on the completion of 14 and £40 on the completion of 19 years of service giving a final maximum of £1,420 a year (£1,470 in London).

4 The scale for male sergeants is £1,505 a year (£1,555 in London); rising by two annual increments of £50 and £55 to £1,610 a year (£1,660 in London).

Beating The World



It's always a great pleasure to be able to send out our congratulations to Branch members who have taken part in IPA sports and achieved great success. And so it was for two of our North Wales Branch members, who were part of the winning Section UK, Women's Football team. The IPA World tournament was held in June in Shkoder, Albania, and both Emma Roden and Stephanie Taylor formed part of the winning team.

So well done to you all, and we hope the experience at meeting with IPA members from other parts of the world was everything you'd hoped for.

Online and Face to Face seminars

As a Region, we hope that you are all taking note of the various online seminars (free!!) that are advertised lately.



The above flyer is currently on the Section UK Facebook site and members who have attended similar sessions in the past have all praised the quality of professionalism in both the content and style of presentation. Have a look at the flyer, and perhaps seriously consider attending. I have in recent weeks sent out details of several webinars that members are able to take advantage of.

Our Region provides a small level of financial support, as do the Branches.

Silence is Golden - unless you have Grandchildren, when it becomes suspicious!



One for your children or Grandchildren

The age of pen pals is something that many of us remember with great pleasure. It's a wonderful way of not only making great international friends, but also of improving language skills. Section UK is always keen to take part in promoting the growth of pen pals, under a very strict and safe system.

Currently, our Section UK Headquarters have received eight requests for Pen Pals with the following young people,

French requests

Maeva 20-year-old girl
Lilou 17-year-old girl
Chloe 15-year-old girl
Valentine 15-year-old boy
Oceane 18-year-old girl

German requests

Luzie an 18-year-old girl
Antonia a 14-year-old girl

Spanish requests

Iker an 18-year-old boy

All pen pals must be a member, child or grandchild of an IPA Section UK member.

All details regarding their hobbies can be found here <https://www.ipa-uk.org/Pen-Pals---Young-Person>

If any of our members wish to make contact with a Pen Pal, please email cathy.key@ipa-uk.org

AND AS THIS IS THE FINAL EDITION OF 2025 BEFORE I FLY OFF TO THE WARM AREAS OF NEW ZEALAND IN EARLY DECEMBER, MAY I NOW, ON BEHALF OF MY UNDERPAID TEAM OF JOURNALISTS AND ARTISTS, WISH YOU AND YOUR FAMILIES A VERY HAPPY AND PEACEFUL CHRISTMAS.



WE ARE THE SAME ANIMAL



RACISM IS STUPID

There are no strangers in the IPA, just friends you haven't met yet!